

THE CREW

HNOJ Youth Ministry

CORE TEAM

HNOJ TEEN CORE TEAM MANUAL 2016-2017

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Dear Youth Ministry Leaders,

Welcome to HNOJ Crew Teen Core Team. We are excited to serve together with you through the parish youth ministry team during the 2015-2016 school year. Thank you for offering to the Lord your time, gifts, and resources. It would be impossible to do the level of ministry we do at HNOJ without your desire to serve. We are here to support and serve you as your parish youth ministers. We will commit to praying for you daily and we ask that you pray for us as well. May all of our hearts burn with the love of Jesus Christ, as we work to share the love of Jesus Christ with all people.

God Bless,
Kory and Ashley

HNOJ Crew Teen Core Team

HNOJ Crew Teen Core Team is a community of teens and adults who commit on an annual basis (Sept. to Sept. to serve as leaders in the youth ministry program at HNOJ. The commitment High School teen members make is:

- Faithful to Mass on Sundays & Holy Days
- Go to the Sacrament of Reconciliation regularly.
- Strive to have a daily prayer life
- Attend Core Team Meetings, SH Crew, and Middle School Monthly events/retreats
- Be accountable to my fellow Core Team Members (through small groups)

How do I become a part of the Teen Core Team?

- Come to the discernment Night
- Talk about Core Team with your parents
- Pray about making the commitment
- Complete the Core Team Application and Agreement
- Participate in the annual Core Team Retreat (January 20-21, 2017)

What do Teen Core Team members do?

- **Serve** at youth ministry events.
- **Invite** friends and peers to be a part of SH Crew
- **Learn** about prayer, scripture, and the Church
- **Experience** Core Team community
- **Lead** in planning, dreaming of events through: giving talks, leading small groups, helping with set up and clean up, leading games and ice breakers, serving in whatever capacity you are asked to serve.
- **Attend** the annual core team retreat, SH Crew, and Middle School monthly events.

Teen Core Team Expectations

I. Spiritual Expectations

I will seek to serve God with my whole life as a **disciple** of Jesus Christ. I will commit myself to personal spiritual growth and a relationship with God through:

- Faithful Mass Attendance on Sundays & Holy Days of Obligation
- Going to the Sacrament of Reconciliation on a regular basis
- Having a daily prayer life
- Being committed to my parish community

II. Behavioral Expectations

I will take my words, actions, and choices seriously because I know it tells others about my commitment to Jesus Christ:

This includes...

- Striving to live out my vocation of Chastity
- Seeking to be pure of heart in my language and my actions
- Having dignity and respect for myself and my neighbor because we are both created in God's image and likeness
- Not participating in activities that violate the commandments or bring the tarnish of scandal to Christ or the Church
- I will remain humble and open to direction, instruction, and guidance of the leadership God has placed in my life. This includes my parents, leaders in our parish community (Priests, Deacons, Youth Ministers, Parish Staff, and Adult Youth Leaders) and in the broader Catholic Community (The Holy Father and the Bishops in union with him)

III. Leadership Expectations

- I will go out of my way greet visitors and welcome everyone
- I will attend the monthly CORE TEAM meetings on Wednesday Nights
- I will attend all MS Monthly events and work with other CORE TEAM members to lead them
- I will attend SH CREW and invite others to join me
- I will participate in other Holy Name of Jesus Ministry events as I am able
- I will be a positive influence in the youth ministry program and the parish community
- I will support the mission and goals of the HNOJ Crew youth ministry program
- I will strive to be a servant leader in the HNOJ Crew youth ministry program

Core Team Meetings

(6:30-8:30, GSC, Emmaus ABCD)

Sep 28

Oct 26

Nov 16

Dec 7

Jan 4

Feb 8

Mar 1

Apr 12

May 10

SH CREW Dates

Typically, 7:00-8:30

First Sunday, 7:00-9:00

Sep 25

Oct 2*, 9, 23, 30

Nov 6*, 20, 27

Dec 4*, 11, 18

Jan 8*, 15, 22, 29

Feb 12*, 19

Mar 5*, 19

Apr 9*, 30

May 7*, 28

*First Sunday

Middle School Fun Nights

Oct. 28

Jan 13

Mar 3

Apr 28

May 19

Key Middle School Dates

Luke 18 - Oct 14-16

Ignite - Nov 18

Winterblast - Dec 9-11

Genesis - Feb 24-25

Extreme Faith Camp - June 17-23

Key High School Dates

Archdiocesan Youth Day - Oct 29

Fall Retreat - Nov 11-13

Passion Play - March 17

Spring Retreat - April 21-23

Jesus' Model of Servant Leadership

Key Scripture Passages:

- Luke 4:16-21 – Mission of Jesus
- John 13:1-17 – Jesus Washes Disciples Feet
- John 12:24-26 – “A grain of wheat must die...”
- Mark 10:35-45 – “If you want to be first, you must serve...”
- Philippians 2:1-11 – “Christ humbled himself...”

“A servant leader – serves with a mission and leads by serving those on mission with him or her... Leadership begins when a God-revealed mission captures a person...Simply put: servant leadership is passionate service to the mission and to those who join the leader on that mission.” – C. Gene Wilkes

Principle #1: Humble Your heart: Servant leaders humble their heart and wait for God to exalt them (*Luke 14:7-11 – Choosing a place of honor at the banquet*). Servant leaders humble themselves to the mission entrusted to them. They wait expectantly for God to exalt them – in His timing. Servant leaders trust that the Host will choose those he wants at the head of the table of leadership.

Principle #2: First Be A Follower: Servant leaders follow Jesus rather than seek a position (*Mark 10:32-40 – John & James requesting to sit at Jesus' right and left hand*). Our natural tendency is to equate leadership with position. Jesus on the other hand taught that suffering with him comes before reigning with him. Jesus taught that we learn to lead by learning to follow. Becoming a

servant to the mission and a follower of the God who called us is the heart of servant leadership.

Principle #3: Find greatness in service: Servant leaders must give up personal rights to find greatness in service to others (*Mark 10:45 – the other ten disciples did not appreciate James and John's boldness with Jesus*). When Jesus saw that they had become indignant with their peers, he defined greatness and being first among the followers of Christ as those who become servants to the mission of the group and those who teamed with them to carry out that mission. Jesus' own life is the best example of this principle.

Principle #4: Take risks: Servant leaders can risk serving others because they trust that God is in control (*John 13:3 – Jesus was fully aware that the Father was in control*). Only when we trust God with absolute of your life can you risk losing yourself to the service of others. Trusting in God includes believing that God is working in the “raw materials” that form you into a unique servant leader. These raw materials include: your spiritual gifts, experiences, relational style, vocational skills, and enthusiasm.

Principle #5: Take up the towel: Servant leaders take up the towel of servant hood to meet the needs of others (**John 13:4-11 – Jesus washing the disciples feet**). Jesus stepped down from his place at the Passover meal to set an example to his disciples. He took up the towel and washbasin of a slave to model his mission and show his love for those he recruited to carry out that mission after his ascension. Here we will discover the power of

servant leadership as modeled by the Suffering Servant God.

Principle #6: Share responsibility and authority: Servant leaders share their responsibility and authority with others to meet a greater need (*Acts 6:1-6 Apostles chose deacons to help them with the task of serving the community*). Jesus equipped his disciples to carry out a world-wise vision. He shared both responsibility and authority with them to make disciples of all people. Those same disciples shared their responsibility and authority with their peers in order to meet a need greater than their resources could handle alone. Servant leaders equip others to serve by encouraging others to serve, qualifying others for service by knowing their skills and giftedness related to ministry, understanding the needs of those they equip, instructing them in specific tasks, and praying for those they invite into ministry.

Principle #7: Build a team: Servant leaders multiply their leadership by empowering others to lead (*Mark 6:7 – Jesus sent the twelve disciples out two by two with his authority*). Leadership of the team is the highest expression of servant leadership. Team leadership embodies each of the principles of servant leadership. Servant leaders serve best when they team with others to accomplish the mission. Building a team involved: creating a sense of togetherness (community), empowering with authority and presence (equipping), explaining the mission and reporting the actions of the team (accountability), and being a mentor (example).