

YOUTH EVENTS/MINISTRY

Luke 18- 60 Teens
Extreme Faith Camp - 64 Teens
Summer Olympics - 24
Steubenville - 20 Teens
Spring Retreat- 62 Teens
VBS Teen Leaders - 84



Teen Work Day

ADULT EVENTS/MINISTRY

Endow - 21
Cana Event - 88
Senior Bible Study - 23
Small Group - 69
Cursillo Groups - 62
Matt Birk Event - 223
Mini Family Retreat - 49
MomsNext - 45
MOPS- 31

PARISH

Parishioner
Families - 2441
Deaths - 27
Marriages - 10
Baptisms - 77

SACRAMENTS

First Communions - 98
Confirmation - 109
RCIA - 10

PRAYER

Prayer Line - 60
Prayer Circle FB
Group - 277

SCHOOL ENROLLMENT

	FY20	FY21	FY22
K-6	59	67	79
PreK	246	298	315
Total	305	365	394



Passion Play

QUESTIONS OR COMMENTS: If you have questions or comments about our annual State of the Parish report, please feel free to discuss them with:

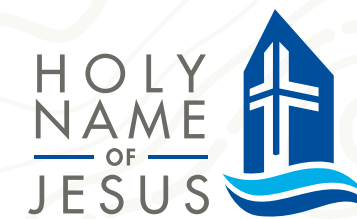
Parish Staff

Fr. Steve Ulrick, Pastor | 763-473-7901
Jill Olson, Administrator | 763-745-3480
Martha Laurent, Principal | 763-745-3485

Parish Council Bill Inhofer | 763-476-6273

Finance Committee Mark Clysdale | 763-383-1718

Stewardship Committee Dan Stephens | 763-432-3539



STATE OF THE PARISH REPORT | FISCAL YEAR 2021



From the Pastor's Desk

Dear Parishioners,

I am pleased to present to you this year's annual stewardship report. This year was a challenging one as we worked our way through the early months of the pandemic. While difficult, there are so many reasons to be thankful. The Holy Spirit led us in ways we never expected. For example, the creativity of our staff along with advancements in technology, allowed us to record Sunday Mass and bring the good news of the gospel to your homes. The Lord guided Holy Name of Jesus School and we exceeded expectations and remained open throughout the academic year. Faith Formation classes and retreats were held in person and virtually. Mass in person moved from limited capacity and singing by choir only to full participation of everyone.

Your commitment to the parish, expressed in generous giving, was one of those blessings. While contributions declined slightly, we were able to continue the work of discipleship and meet our financial obligations. I remain grateful to many of you and to the careful stewardship of

our staff. The Paycheck Protection Program and Employee Retention Credit, along with bequests and one time donations, were unanticipated but welcomed gifts.

Looking forward, I'm excited about this year. We continue to follow the Lord's command to make disciples by baptizing, teaching, and carrying out the mission of Jesus. A group of committed parish leaders stand with our dedicated staff, ready to walk with you as we continue to live out the two great commandments. Your ongoing support serves as a reminder that we are all share this important mission. Let us pray for each other.

Sincerely in Christ,

Fr. Steve Ulrick

Fr. Steve Ulrick, Pastor



Welcome

FISCAL YEAR 2021 NOTES AND HIGHLIGHTS



Offertory Revenue:

Offertory income was 5% below last year and 5% below budget. When including special gifts and memorials the number was 11% below last year. Electronic collections continue to grow in popularity and now account for nearly half of contributions. The plate collections had a 30% increase from budget and were 200% down from the previous due to the shut down and attendance limits. We were fortunate to receive almost \$60,000 in special gifts and memorials.

Paycheck Protection Program and Employee Retention Credit:

HNOJ took advantage of two federal, pandemic-relief programs during the year to encourage organizations to maintain employment levels. The first is the Paycheck Protection Program ("PPP"). During Fiscal Year '20, we received a PPP loan in the amount of \$719,800. It was recognized as a loan until the requirements were met for applying for loan forgiveness. These funds were appropriately used for personnel costs, and as a result, the loan was fully forgiven in Fiscal Year '21. Later in the year HNOJ received \$396,072 as a part of the CARES Act Employee Retention Credit ("ERC"). It is a fully refundable tax credit for eligible employers who maintain employment levels.

Operating revenue is down 1% from budget and 12% from the previous year.

Salaries/Benefits:

We ended the year 6% or \$84,842 below budget for salaries, taxes, and benefits. This is due largely to vacancies and changes within the staff as well as shifting of resources because of the pandemic.

Liturgy & Music:

Both chapel revenue and Sunday hospitality revenue down due to covid. Expenses, however, were comparable to FY '20 and 16% over budget primarily due to additional expenses from COVID.

Buildings and Grounds:

Rising product and labor costs caused Maintenance expenditures for Buildings and Grounds to increase 13% from the previous year. We deferred some projects so that actual Maintenance costs were 4% below budget.



Tuition and Fees:

School enrollment increased 17%, and, as a result, tuition, fees, and lunch program receipts increased 18% over the previous year.

Fundraising:

Fundraising events for the school included IgNight with net proceeds of \$177,335. 60% of the proceeds were dedicated to Fund-a-Need which was used for technology improvements in the school. Other events included the annual Rake-a-Thon, a golf event, and SCRIP. All total, fundraising was extremely successful with an increase of 37% over the prior year and 48% over the current year budget.



Pints

School Donations:

In addition to fundraising, the school also received over \$90,000 in special, one-time gifts not including tuition assistance. Approximately \$40,000 was donated toward a capital expense. The school received a \$12,450 grant from the Richard Schulze Foundation, \$15,000 from Catholic Schools Center of Excellence, and \$7360 from the Catholic Community Foundation, in addition to other generous gifts

School Operating Expenses:

Because of increased enrollment school operating expenses increased 7% from the prior year. Increased tuition revenue offset these increased costs.

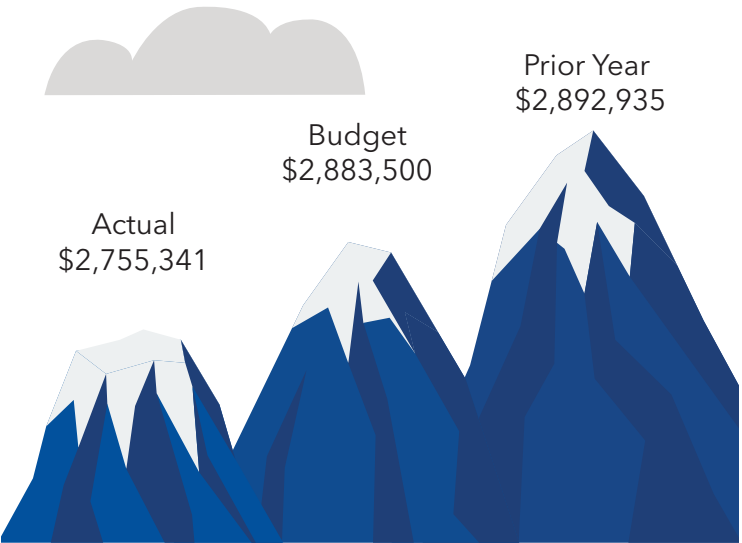
Year End Surplus:

Although most of the surplus is due to government sponsored, pandemic relief programs, HNOJ still managed a surplus of approximately \$442,000 without the subsidies, and we were able to maintain employment levels for more than 100 employees. Generous donors, increased school revenue, and relief from the CARES Act offset a reduction in offertory and special gifts.



Picnic

SUNDAY GIVING



GOOD SAMARITAN FUNDS

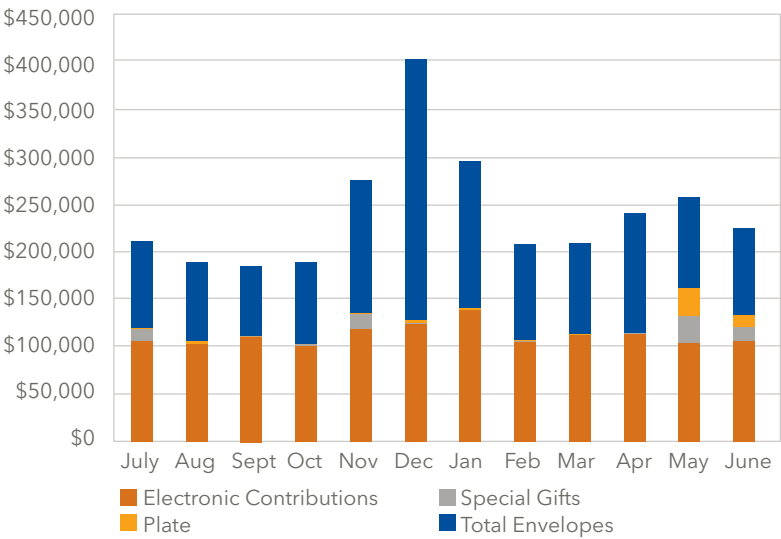
Individual Assistance	\$5,658
Sharing and Caring Hands	\$2,000
Interfaith Outreach	\$2,745
Sharing and Caring Hands	\$1,200
Southwest Options for Women	\$1,200
Archdiocesan Life Fund	\$1,200
Cradle of Hope	\$1,200
Interfaith Outreach-Layette Program	\$1,200
Home Free	\$1,200
Birthingright	\$1,200
Phoebe Ministries	\$1,200
Abria	\$1,200
Total	\$21,203

*Good Samaritan Awards operate on a calendar year vs. fiscal year

OUTREACH (Second Collections)

Catholic Service Appeal Foundation	\$136,892
Ascension	\$44,629
Interfaith Outreach	\$18,951
ProLife Charities	\$9,544
Holy Land Collection	\$4,692
NPH	\$4,166
Religious Retirement	\$3,375
World Mission	\$1,530
Catholic Home Missions	\$1,515
Peter's Pence	\$1,508
Campaign for Human Development	\$1,252
Rice Bowl	\$485
Global Church	\$325
Total	\$228,863

SUNDAY GIVING FY21



STATEMENT OF ACTIVITIES - OPERATIONS

Parish Revenue	Actual FY21	Actual FY20
Sunday Giving	\$2,755,342	\$2,892,936
Special Gifts/Memorials	59,274	211,658
Faith Formation	93,121	167,946
Pastoral Care	22,157	4,354
Liturgy & Music	2,844	12,923
Catholic Appeal Rebate	15,378	40,729
Income from Investments	86,586	38,050
Parish Other Revenue	1,143,091	39,322
School Tuitions/Fees/Lunch Program	1,939,273	1,592,453
School Fundraising (net)/Other	408,886	327,074
School Child Care (net)	186,063	169,853
Total Parish Revenue	\$6,712,015	\$5,497,298

Parish Expenses	Actual FY21	Actual FY20
Parish Wages & Benefits	\$1,445,510	\$1,414,441
School Wages & Benefits	2,399,748	2,251,338
Faith Formation	53,307	113,238
Pastoral Care	9,818	8,460
Liturgy and Music	60,860	60,076
Archdiocesan Assessment	255,033	231,162
Administration	234,325	215,550
Building & Grounds Parish	162,484	141,734
School Instructional Expense	109,252	86,500
School Operating Expense	423,396	385,703
Total Parish Expenses	\$5,153,733	\$4,908,202
Change in Net Assets	\$1,558,282	\$589,096

Investment in School	\$438,173	\$634,161
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